

Right Place Education Safeguarding Policy Statement

Prior to their engagement with Right Place Education all Consultants will undertake appropriate training which will include an introduction to this Safeguarding Policy Statement.

All Right Place Education's Consultants will be required to evidence current DBS status prior to undertaking any work where they will have contact with children or young persons.

Safeguarding is the action that is taken to promote children's welfare and protect them from harm. Child protection is part of the safeguarding process. It focuses on protecting individual children who might be at risk of harm.

Right Place Education's consultants can become an important part of a child or young person's life. Over a period of time consultants can build up a strong, trusting relationship with children and their families and play a key role in providing support.

Right Place Education's Consultants will have varied roles. Whilst delivering agreed Consultancy sessions once the Consultancy Feedback has been delivered to parents/guardians/representatives, they will usually work with children on a one-to-one basis via online video but may, on occasion and with knowledge and permission of Jimmy Beale work with children in the child's home or in a recognised workplace.

Like anyone who works with children, *Right Place Education's Consultants* have a responsibility to promote children's wellbeing. It's important they are able to recognise and respond appropriately to any concerns, and help keep children safe.

It's also vital to make sure children and young people are safe during a consultancy session. This includes making sure all *Right Place Education's Consultants* have undergone the necessary checks, and steps are taken to mitigate any risks during sessions.

Right Place Education's Consultants, parents and children need to be clear about professional boundaries and appropriate behaviour to avoid any potential misunderstandings or allegations.

Right Place Education Consultants' Code of Conduct

In your role as a *Right Place Education* Consultant you are acting in a position of trust and authority and have a duty of care towards the children and young people we work with. You are likely to be seen as a role model by young people and are expected to act appropriately.

We expect people who take part in our services to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

You are responsible for:

- prioritising the welfare of children and young people
- providing a safe environment for children and young people
- ensuring equipment is used safely and for its intended purpose
- having good awareness of issues to do with safeguarding and child protection and taking action when appropriate.
- following our principles, policies and procedures, including our policies and procedures for safeguarding and child protection, and online safety
- staying within the law at all times
- modelling good behaviour for children and young people to follow
- challenging all inappropriate behaviour and reporting any breaches of the behaviour code to Jimmy Beale (jimmy@rightplaceeducation.com)
- reporting all concerns about abusive behaviour, following our safeguarding and child protection procedures. This includes inappropriate behaviour displayed by an adult or child and directed at anybody of any age
- respect a young person's right to personal privacy as far as possible – if you need to break confidentiality in order to follow child protection procedures, it is important to explain this to the child or young person at the earliest opportunity.

You should:

- treat children and young people fairly and without prejudice or discrimination
- understand that children and young people are individuals with individual needs
- respect differences in gender, sexual orientation, culture, race, ethnicity, disability and religious belief systems, and appreciate that all participants bring something valuable and different to the group/organisation
- challenge discrimination and prejudice
- encourage young people and adults to speak out about attitudes or behaviour that makes them uncomfortable.
- promote relationships that are based on openness, honesty, trust and respect

- avoid showing favouritism
- be patient with others
- exercise caution when you are discussing sensitive issues with children or young people
- ensure your contact with children and young people is appropriate and relevant to the nature of the activity you are involved in
- ensure that whenever possible, there is more than one adult present during activities with children and young people
- if a situation arises where you are alone with a child or young person, ensure that you are within sight or can be heard by other adults if a child specifically asks for or needs some individual time with you, ensure other staff or volunteers know where you and the child are
- only provide personal care in an emergency and make sure there is more than one adult present if possible, unless it has been agreed that the provision of personal care is part of your role and you have been trained to do this safely.

When working with children and young people, you must not:

- allow concerns or allegations to go unreported
- take unnecessary risks
- smoke, consume alcohol or use illegal substances
- develop inappropriate relationships with children and young people
- make inappropriate promises to children and young people
- engage in behaviour that is in any way abusive, including having any form of sexual contact with a child or young person
- let children and young people have your personal contact details (mobile number, email or postal address) or have contact with them via a personal social media account
- act in a way that can be perceived as threatening or intrusive
- patronise or belittle children and young people
- make sarcastic, insensitive, derogatory or sexually suggestive comments

You should always follow this code of behaviour and never rely on your reputation or that of *Right Place Education* to protect you.

If you have behaved inappropriately, you will be subject to our disciplinary procedures. Depending on the seriousness of the situation, you might be asked to leave *Right Place Education*. We might also make a report to statutory agencies such as the police and/or the local authority child protection services.

If you become aware of any breaches of this code, you must report them to Jimmy Beale (jimmy@rightplaceeducation.com)